

## Patient Transfers

E-Zec Medical believes it is important to keep in touch with its' valued staff.

**APR 2016**

This Bulletin has been created to bring to the attention of all staff the correct ways to transfer a patient – On the HUB in the Mandatory Section is a 70 Page Printable PDF entitled:

### E-Zec Safer People Moving and Handling Techniques

Bulletins will only be issued when there is a change in policy, procedure or when there is a concern raised like the one highlighted in this bulletin. E-Zec Medical abides by the Duty of Candour so we will be transparent and inform staff about concerns raised.

We have received a number of complaints that staff have been witnessed transferring patients in unsafe ways that could both cause injury to the staff and also the patient being transferred.

#### ***Handling Operations Regulations 1992 Guidance on Regulations (as amended) L23 (Health and Safety Executive, 1992).***

Always T.I.L.E.E  
Risk Assess



T. Task



I. Individual



L. Load



E. Environment



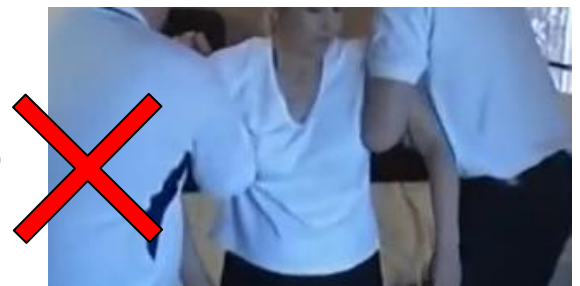
E. Equipment

Can I remind staff that:

**Top and Tail** - Through-arm, or hammock, have been proven to be a major cause of patient injuries to both joints and soft tissue. This also puts extra strain on crew member(s) back.



**The Draglift** - This includes any way of handling the patient in which the handler places a hand or an arm under the patient's armpit (axilla), this has been proven to be a major cause of patient injuries to both joints and soft tissue. This also puts extra strain on crew member(s) back.



**Bear Hug** – This method puts all the patients' weight on the crew member's neck – also a creating bend back posture.

- Patient weight is too much and is also unpredictable
- Staff are at risk of injury in all unsafe manual handling techniques
- Manual lifts are not therapeutic; they do not improve the patient's mobility.



There are a number of 'traditional' techniques which are now considered unsafe and which must no longer be used.